

I am now leaving IIP, but will continue with my interest in the area of Packaging education, research and consultancy while based at Delhi. At this juncture, I feel a great sense of satisfaction and a great sense of loss too.

I feel happy about...the sense of achievement that at IIP we worked very hard to keep our status of being India's number 1. The operational income moved up from a mere Rs. 267 lakhs to Rs. 1010 lakhs in 10 years, giving us freedom

outside the country. This provided me with a window into human psyche and cultures and understanding of its impact on packaging design. I found travel as the best method to decrease prejudices and also get to know oneself in this globalised era.

- Though I am an engineer, but am passionate about the impact of climate change. My stint provided me ample opportunities to work in this area with relevance to the good use of packaging.

ADIEU ...says Rajiv Dhar



to improve the pay and perks of our employees. We achieved the much needed accreditation to our services, added on to the existing centres, facilities and resources, created a strong brand INDIAPACK through international cooperation. In short, we spelled out the opportunities and encashed on them. Now, there is a tremendous amount of optimism and hope that everyone can walk with their heads held high that we earn our own pay.

I feel sad about...I do feel sad about leaving behind a number of my colleagues who turned out to be good friends. IIP has an excellent team of people and there are great memories that I carry. I do feel sad that I would no longer be with them. But, you have to look onward and upward.

I cherish...in addition to the guidance and freedom provided by my Chairmen, three things IIP provided me with and I cherish the most are:

- Opportunity to represent my country at global forums like WPO, APF etc. I played my role as the brand ambassador while contributing as the Secretary General and Vice President APF, Chairman Education-WPO and International Expert for ITC, Geneva.
- Opportunity for Travel, both within and

The show goes on...it starts with the understanding of the challenges that the Institute will face, and then finding individuals with the right skills. When our GB hired me, they were searching for a candidate with packaging experience of 20 years and hired me with my industry experience of just 5 years. In my view, it is best for the Institute to grow its CEO internally. In line with this, I have focused on encouraging everyone to leverage their strength. Attempt should be to create expertise and not only experts. My experience tells me that yesterday's formulae do not apply today. Process driven approach rather than individual expertise is the answer for growth. Indian Packaging Industry is doing very well and I wish it all the best.

IIP has moved back to its original position and is reasonably well accomplished there. I played the role of a coach and now that the Institute has achieved its purpose of turning into a service provider entity with a large / prime presence.

Road ahead for me...as for me, I intend to explore opportunities for myself and test waters outside IIP. Although nothing has been framed up yet, I am looking forward to continue with my interest in packaging design, research and consultancy while based at Delhi.